

purpose and mission of St. John's." These three recommendations were initially covered in general terms at a parish meeting on January 18-19, 2008 and a report given to the vestry the following month. Considerable effort was invested in music at St. John's resulting in the development of the Lisa Richardson Fund, an affiliation with Lakehead University Music program, and an association with Dr. Dean Jobin-Bevins. During Ruth Ferrier's incumbency these goals were further pursued, and after her departure, and during the search for a new rector, the NCD Committee continued its work. The results of the January 2008 meeting were developed into two surveys, the St. John's Core Values and Aspirational Values Assessment surveys, which were finally administered to the parishioners, in September 2009 and November 2009 respectively.

The results were then reported to the Advisory Board which then asked the NCD team to develop recommendations for future directions from the information received from the 2 parish surveys. The February 2010 newsletter contained a report to the entire parish, detailing the values of the NCD team in developing the recommendations as requested by the Advisory Board. NCD has developed its recommendations for the Advisory Board which has subsequently adopted the recommended strategic directions.

6) "That people's prayers include compassionate consideration for the congregation and for God's guidance of St. John's into the future." This sixth recommendation of the Board and wardens in 2007 is the responsibility of the entire congregation.

April 2010: Adopted by St. John's Advisory Board

Strategic Directions for the Development of St. John the Evangelist Church (NCD Recommendations discerned from Parish Core Value and Aspirational Value Surveys)

At St. John's we seek to become:

1. A Christian community which values, welcomes, reflects, and embraces all the diversity of our neighbourhood.
2. A church whose members are developing, a deep and lively faith that will transform us and others as we experience the gracious love of God.
3. A church that is discerning and learning how to respond to the needs of the larger community.

Implementation Actions for Direction #1

- a) Gather from Stats Canada and from other sources (Social Planning Council, Diabetes North, etc.) information to identify the diversity of the Thunder Bay and local neighbourhood.
- b) Develop ministry to local neighbourhood.
- c) Develop ministry to the intellectually open and knowledge based communities.
- d) Continue to incorporate more music that expresses the intent of direction #1.